



Clinical Nurse
Specialist
Association
of BC



Changing Healthcare Systems to Embed Cultural Safety & Humility Acting to Decolonize Healthcare Systems

*Open to all nurses, nurse leaders, advanced
practice nurses & healthcare leaders!*

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May 11 & 12, 2023

Kelowna BC

5505 Airport Way,
Kelowna, BC
V1V 3C3 Canada





Program at a Glance

Thursday May 11, 2023

- 11:00am - Registration Opens
- 12:15pm - Blessings - Westbank First Nation
- 12:30pm - Welcome & Opening Remarks
- 12:45pm - Nursing Leadership & Reconciliation
- Dr. Becky Palmer & Harmony Johnson
- 1:45pm - Navigating the Health Care System
as an Indigenous Individual with a Spinal
Cord Injury
- Richard Peter
- 2:15pm - Refreshments & Exhibitor Booths
Attended Poster Presentations 
- 3:15pm - Concurrent Sessions 1
- 3:45pm - Concurrent Sessions 2
- 4:15pm - Day 1 Closing Remarks
- 5:30pm - Never 'Just' a Nurse: Creating
Equitable Futures, Embracing our Influence
& Becoming Interrupters
Dinner & Keynote Speaker 
Dr. Katrina Plamondon

Friday May 12, 2023

- 8:00am - Registration Opens
- 8:30am - Blessings from Ki-Low-Na Friendship
Society
- 8:45am - Welcome & Opening Remarks
- 9:00am - Honouring Distinctions-Based Nursing
& Intergenerational Mentorship
- Michelle Padley & Nikki Rose Hunter-Porter
- 10:00am - Refreshments & Exhibitor Booths
Poster Presentations 
- 11:00am - Concurrent Sessions 3
- 11:30am - Concurrent Sessions 4
- 12:00pm - Concurrent Sessions 5
- 12:30pm - Lunch & Exhibitor Booths 
- 1:30pm - Panel Discussion - How do CNSs enact
cultural humility, safety & reconciliation into
practice?
Panel: Sara Pyke, Marion Guenther, Tania Dick, &
Dawn Tisdale.
- 2:30pm - Gifting Ceremony
- 3:30pm - Closing Remarks

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of British Columbia



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Keynote Speakers



Nikki Rose Hunter-Porter MSN Candidate, RN

Nikki Rose Hunter-Porter is Stuxtéwsemc (Secwépemc), a registered nurse, and currently resides in unceded Secwépemc'ulucw, specifically TK'emlups te Secwépemc, colonially known as Kamloops. Nikki Rose is currently in the position Lead, Indigenous Health Nurse, Knowledge Translation in Mental Wellness, which is a partnership role between the BC Indigenous Health Nursing Research Program and Interior Health.

Nikki Rose works collaboratively with Indigenous community leaders and Interior Health Authority to advance the development, implementation, and evaluation of strategic anti-Indigenous racism initiatives, programs, and projects within Mental Health and Wellness. Nikki Rose is completing the Master of Nursing program at Thompson Rivers University with a research focus on elevating the voices and experiences of First Nations Peoples accessing mental health and wellness services within rural settings.



Harmony Johnson MHA, BA

Harmony is of Tla'amin First Nation (Coast Salish) ancestry and was raised in Tla'amin territory where most of her family resides. Harmony is a vice president at Providence Health Care holding the Indigenous Wellness and Reconciliation portfolio. She also operates a consulting business providing strategy and advisory services in Indigenous health, governance, and human rights, as well as teaches on these same matters. She has served in senior roles with the In Plain Sight review in BC health care, and with the First Nations Health Authority, First Nations Summit, and First Nations Forestry Council.

She is the co-author of a number of publications, including print and digital books about her grandmother's life history and Tla'amin teachings.



Michelle Padley MSN Candidate, RN

Michelle Padley is a Métis nurse living and working the unceded traditional lands of the of the Tk'emlúps te Secwépemc within Secwépemc'ulucw, the traditional territory of the Secwépemc people. Currently the Provincial Programs Manager for Métis Nation BC's Ministry of Mental Health and Harm Reduction, Michelle has over 12 years of experience working with children, youth and their families focusing on mental wellness and crisis intervention.

Currently, Michelle is completing the Master of Nursing Program at Thompson Rivers University with a focus on the Métis Elder wisdom, Métis youth mental wellness, and the creation of a youth life promotion program in collaboration with Métis Nation BC (MNBC). Michelle also works in collaboration with the BC Indigenous Nursing Research Chair promoting Indigenous knowledge and Indigenous methods of research across the nation.



Dr. Becky Palmer PhD, MSN, RN

Dr. Becky Palmer is the Chief People, Nursing & Health Professions Officer at Providence Health Care. She has over 30 years of nursing experience, and almost 20 years of senior executive experience – including with FNHA, BC Children's Hospital and BC Women's Hospital – Becky is a dynamic, collaborative, and respected senior executive health care leader in BC. Becky has a passion for strategic compassionate leadership, learning, professional practice/policy, coaching, quality, and systems transformation in academic and health care organizations and systems.

She is an internationally recognized professional with extensive experience leading change within complex and transformative systems. She has a proven track record of leading high-performing teams, achieving strategic goals and redesigning systems for optimal outcomes.

Keynote Speakers



Richard Peter BC SCI Network - Indigenous Liaison

Richard Peter is the first Indigenous Liaison hired by the BC Spinal Cord Network. A proud member of the Cowichan Tribes, he is a respected leader, mentor and ambassador within spinal cord injury (SCI), Indigenous and Parasport communities. A five-time Paralympian and a three-time gold medalist in Wheelchair Basketball, Richard is one of Canada's most decorated Paralympic athletes.

In addition to his sporting background, Richard brings a wealth of experience to the role thanks to his current work as an ambassador for BC Wheelchair Sports Association's Indigenous Bridging the Gap program and previous experience as a Peer Mentor with Spinal Cord Injury BC, helping people with SCIs adapt and thrive.

Within this new role with the BC SCI Network, Richard will work with the five network organizations to help enhance relations between network organizations and Indigenous communities. He'll also assist in educating and increasing the cultural awareness of network staff and core volunteers and help connect Indigenous individuals with disabilities with services and supports available through Network Organizations, including peer mentorship, sports programming, employment initiatives and more.



Dr. Katrina Plamondon PhD, RN

Dr. Katrina Plamondon is an RN and Assistant Professor and Michael Smith Health Research BC Scholar at the School of Nursing at the University of British Columbia Okanagan. Her work as an equity scholar is grounded in critical anti-oppressive pedagogy and relational theory and practices.

Her research focuses on critical questions about how to facilitate integration of equity-centred principles and practices across sectors and settings, equipping people to engage in practices, partnerships, policy and society in ways that contribute to more equitable futures. She plays a national leadership role in advancing health equity.

Panel Discussion

How do CNSs enact cultural humility, safety & reconciliation into practice?

During the panel discussion, we had the privilege of hearing from four esteemed nurse leaders, including Tania Dick, a Nurse Practitioner, who shared her experiences in embedding cultural safety and humility in her clinical practice. We also heard from Marion Guenther, a Clinical Nurse Specialist in Immunization, who spoke about her work in promoting culturally appropriate immunization programs. Sara Pyke, a Clinical Nurse Specialist in Sexually Transmitted and Blood Borne Infections, highlighted the importance of culturally responsive care in reducing health disparities. Finally, we heard from Dawn Tisdale, the Professional Practice Lead at BC Women's & Children's Hospital's for the Indigenous Health Program, who discussed her work in promoting decolonization and Indigenous cultural safety within healthcare systems. Each panelist brought a unique perspective and approach to promoting cultural safety, which made for a rich and engaging discussion.

Panel Speakers



Tania Dick MN-NP, BScN, RN

Tania Dick hails from the Dzawada'enuxw First Nations of Kingcome Inlet and has been a registered nurse in British Columbia for 19 years. Her entire career has been spent in rural and remote nursing, specializing in emergency and Aboriginal health. She attained her master of nursing degree in the nurse practitioner program at UBC in 2010. She currently works full time as a 'Director – Cultural Safety, Humility and Clinical Practice' with the BC Ministry of Health's Indigenous Health and Reconciliation Division.



Marion Guenther MA, BScN, RN

Ms. Guenther is the Clinical Nurse Specialist for the First Nations Health Authority's Immunization Program. She holds a BSc in Nursing from the University of Saskatchewan and a MA in Leadership from Royal Roads University. Marion has worked with the FNHA since 2019, supporting nurses in First Nations Communities across BC to ensure timely access to vaccines, improving vaccine coverage rates, and increasing immunization confidence.

Marion has led her team through the pandemic managing COVID competencies, COVID clinics, and vaccine planning & management for nurses working in First Nation communities across the province. Marion lives on the traditional and unceded territory of Squamish, Tsleil-Waututh and Musqueam Nations of the Coast Salish peoples with her husband and two young daughters.



Sara Pyke MSN, BSN, RN

Sara works as the Clinical Nurse Specialist, Sexually Transmitted and Blood Borne Infections (STBBI), for First Nations Health Authority. She leads a team of three nurses who provide practice support, resources, advocacy, and education to nurses & other community health workers in First Nations communities across the province of BC. She also works with partners in the Regional Health Authorities, BCCDC, the Ministry of Health, Indigenous Services Canada, community-based organizations, and community health leadership to improve sexual health care services for First Nations people at a systems level.

Sara's background is European settler. She was born and raised in Whitehorse, Yukon and now lives in Prince George, BC on the beautiful traditional territory of the Lheidli T'enneh people. Sara graduated from the University of Northern BC with a Baccalaureate Nursing in 2008. She began her nursing career in a dual public health/acute care nursing role in a small rural health centre/diagnostic and treatment facility in Dease Lake, BC. From 2008-2018, Sara worked in a variety of Community Health Nursing roles in communities across northern BC and Yukon including Smithers, Whitehorse, Kitimat, and Prince Rupert. In 2015, Sara completed her Community Health Nursing specialty certification with the Canadian Nurses Association. In 2018, Sara completed her Masters of Nursing Degree at the University of Northern BC. Sara's thesis research examined collaboration between Public Health Nurses and Primary Care Providers in northern BC.



Dawn Tisdale MSN, BSN, RN

Dawn Tisdale is a Registered Nurse of mixed Mi'kmaq and European ancestry and is the Indigenous Senior Professional Practice Lead for BC Children & Women's Hospitals Indigenous Health Program. Dawn is responsible for organizational Indigenous Cultural Safety policy, innovation, education and research with a focus on children and women's health. Dawn's leadership experience in nursing and health care policy has focused on supporting the rights of Indigenous-led health care to create culturally safe systems.

Previously Dawn served as a lead with the San'yas Indigenous Cultural Safety Training Program and with the Association of Registered Nurses of BC as the Professional Development Lead. Dawn's health career began in community support work and as a registered nurse in medicine, palliative care and health policy. Dawn also works with nursing schools across the country to implement Indigenous cultural safety into nursing practice and pedagogy. Dawn's research and advocacy efforts are grounded in disrupting anti-Indigenous racism in support of health equity to improve access and services for Indigenous peoples. Most importantly, she is committed to heart centered leadership to support systems change.

Thursday

Keynote Speakers

12:45pm - Nursing Leadership & Reconciliation

- Dr. Becky Palmer & Harmony Johnson

Nurse leaders play a critical role in upholding Indigenous human rights and cultural safety in healthcare. This talk will highlight the key terms and understandings related to Indigenous cultural safety, what each of us can do as human beings in support of Indigenous cultural safety, and what this looks like in all domains of nursing practice.

1:45pm - Navigating the Healthcare System as an Indigenous Individual with a Spinal Cord Injury (SCI)

- Richard Peter

Richard will share his personal journey with SCI and the supports and barriers he, as an indigenous person, encountered along the way. He will highlight the importance of cultural competency and sensitivity in healthcare. Richard will highlight what they learned from his health care journey both on and off Reserve. They emphasize the importance of accessible and culturally appropriate care, recognizing the unique health needs of indigenous people. The talk concludes with a call to action to work towards creating a more inclusive and equitable healthcare system for indigenous people with SCI.

5:30pm - Never 'Just' a Nurse: Creating Equitable Futures, Embracing our Influence & Becoming Interrupters (Dinner Event)

- Dr. Katrina Plamondon

Narratives of benevolence and goodness as a caring profession underpin our professional nursing identities and even our code of ethics. Yet, these same narratives can distract us from seeing the ways in which our profession is entangled in systems of inequity, including our own roles in upholding euro-centric coloniality. Confronted by evidence of systemic racism perpetrated by (and in) our profession, nurses face collective choices. We could continue to position ourselves as 'just' nurses, powerless in transforming systems of hierarchy because of our shared oppression within them; or, we can embrace our collective power and reach as the most numerous, and therefore most influential, health profession within these systems. In this keynote presentation, Dr. Katrina Plamondon explores how advancing a collective praxis of equity can leverage the influence and reach of nurses in systems-settings, so that our actions serve to interrupt inequities and advance equitable futures.

Poster Presentations

Strategies to Integrate Cultural Safety into a Nursing Program: A Scoping Review

Rishma Chooniedass BSc MN RN, Manuela Reekie, Jacqueline Denison, Adaleena Mercuri, Roula Nawara, Natasha Purcell, Megan Oelke & Robert Janke

Nursing programs have minimal content on decolonizing and anti-racism practices, understanding educational institutions' role of social position and power as nurses, and delivering culturally safe nursing care. All nursing institutions have the responsibility and the capacity to integrate cultural safety into their curriculum. This education will improve patient health outcomes and ultimately work towards decolonizing healthcare.

Developing a Model That Works: Integrated Care for Individuals with a Concurrent Disorder - Preliminary Results from a Delphi Study

Dr. Angela Russolillo MSc PhD RPN, Michelle Carter MSN RN & Elísabet Brynjarsdóttir BSN MHLP

Care for individuals with concurrent disorders has been described as fragmented and uncoordinated. We aim to bring health care providers, researchers, and patients/families together through a Delphi study to reach an agreement on the most important elements of integrated care for individuals with a concurrent disorder. The three most important indicators from round one focused on recovery being an individual process, the importance of culturally sensitive language and the right for individuals to define their support system.

Patient Rights Under the BC Mental Health Act: Equipping Clinicians with Knowledge to Inform

Michelle Carter MSN RN, Dr. Angela Russolillo MSc PhD RPN, Ashley Beaulieu BScPN RPN, Corina Campbell MSW & Iva Cheung PhD

This poster describes the development of an online self-paced course designed to help clinicians provide clear, consistent, and complete Mental Health Act rights information to patients who are involuntarily hospitalized.

Mend & Tend: Drop-in Wound Care Services: Bringing Care to People with Insecure Housing

Lisa Maks MN CDE RN, Agnes Black MPH RN, Carlin Patterson BSN RN, Theresa Khosrovi MHLP RN, Talia Beckie

Creation of a Drop-in Wound Care Service for the people with insecure housing in downtown Vancouver, BC.

Posters & Concurrent Session Abstracts

Go to www.cnsabc.ca/abstracts2023

or scan the QR code to access author bios and full abstracts for the concurrent sessions and posters.
Get a sneak peek into the exciting topics and ideas that will be shared and discussed during the conference.



Thursday - Concurrent Sessions

Session 1A - Integration of Self-Management Support into Schizophrenia Case Management: Evaluation and Outcome

Mary-Lou Martin MEd MScN RN, Susan Strong PhD, Heather McNeely PhD & Lori Letts PhD

To address issues of access and meaningful delivery, researchers, clients and clinicians implemented a model of self-management for people living with schizophrenia. A mixed methods study with 9 case managers and 40 clients offered the Set for Health model. Given the significant gains made with adults living with schizophrenia, the findings indicate that self-management commands attention as an intervention option for high-risk clients.

Session 1B - New Advanced Practice Nursing Roles Promote Indigenous Wellness & Reconciliation

Agnes Black MPH RN, Sandra Lauck PhD RN, Harmony Johnson BA MHA, Becky Palmer PhD RN & Grant McCullough MBA RN

Our organization created a new position, a CNS for Indigenous Wellness, to develop and accelerate nursing knowledge and practice in Indigenous cultural safety, including shoulder-to-shoulder coaching for clinical staff. Our presentation will describe creation, goals and early outcomes from this CNS role.

Session 1C - Advancing Equity Oriented Cancer Care in British Columbia

Jagbir Kaur BSN MN PhD(c) RN, Scott Beck, Leah Lambert & Andrea Knox

This presentation features findings from a Michael Smith Health Research BC Convening and Collaborating (C2) project aimed at enhancing capacity for equity oriented cancer care in British Columbia



Session 2A - Research in Progress: What do "We" Care About at Our End-of-Life? A Qualitative Study Exploring Culturally Inclusive End-of-Life Care in a Critical Care Setting

Ron Shiu BSN RN, Jennifer Hamera BSN MSN(c) RN, Kathy Le CMSN(c) RN, Kim Woody BA MATS SHP,

A new research exploring how culture influences the end-of-life process in the ICU

Session 2B - Implementation of Shared Decision-Making for the Treatment of Aortic Stenosis: Study Design

Sandra B Lauck PhD RN & Krystina Lewis PhD RN

Shared decision-making and the use of patient decision aids (PDAs) are effective strategies to empower patients to participate in high treatment decisions that reflect their preferences. We will discuss the design of a study currently under way to implement PDAs for the treatment of aortic stenosis.

Session 2C - Promoting Research and Knowledge Translation Competencies of Clinical Nurse Specialists: Strategies to Close the Gap Between Practice and Evidence

Jacqueline Forman MSN RN, Sandra B Lauck PhD RN & Erin Tang MSN RN

The purpose of this presentation is to highlight the research and knowledge translation competencies of CNSs and strategies to strengthen how they enact this domain of practice. We will use case studies to demonstrate how the acquisition of research skillsets can enhance the impact that CNSs have on improving outcomes and health services.

Friday

Elders of the Ki-Low-Na Friendship Society

Wilfred (Grouse) and Pamela Barnes

are Adjunct Professors at UBCO School of Nursing. They are Honorary Fellows at Okanagan College and facilitate cultural teaching in partnership with Kelowna Heritage Museums, the Kelowna Art Gallery, Rotary Centre for the Arts and Regional Parks. They also provide cultural competency training to many businesses and organizations.



Wilfred (Grouse) Barnes,

is a syilx knowledge keeper and member of Westbank First Nation. As one of the few fluent nsyilxcn speakers he is dedicated to preserving and revitalizing the language. He serves as an Elder in Residence at School District 23, and Okanagan College. Grouse is a member of the Okanagan Nation Alliance Critical Response Team and serves as a Spiritual Care Provider at Kelowna General Hospital. He also works with the Okanagan Nation Alliance on traditional lands management.

Pamela Barnes,

is a syilx educator/knowledge keeper and member of Westbank First Nation. Her traditional syilx education is a lifelong journey starting with her great-grandfather Mickey Derrickson and other family and community knowledge keepers. In true syilx tradition she strives to educate and mentor the next generations in all the work she does. Pamela's academic background is in Aboriginal government. She is one of the founders of WFN's Sensisyusten School and currently sits on the board. She has an extensive history of serving on numerous committees and councils for School District 23, Okanagan College and UBC/UBCO.

Keynote Speakers

9:00am - Honouring Distinctions-Based Nursing & Intergenerational Mentorship

- Michelle Padley & Nikki Rose Hunter-Porter

In connection with the BC Indigenous Health Nursing Research Program (CIHR), Nikki Rose Hunter-Porter and Michelle Padley discuss their unique nursing leadership positions within Interior Health and Metis Nation BC. The impact of Indigenous intergenerational mentorship within BC Indigenous Health Nursing Research program will be highlighted and explored.

1:30pm - How do CNSs enact cultural humility, safety & reconciliation into practice?

- Expert Panel: Sara Pyke, Marion Guenther, Tania Dick & Dawn Tisdale

Each panelist will share an example on how they enacted cultural humility, safety and reconciliation into a project or initiative in their local setting. This will be followed by a discussion and question period.

2:30pm - Gifting Ceremony

You are invited to participate in a "give away ceremonial" at the end of our conference, hosted by a syilx nation member to honour and thank the people who participated in our event and teachings. We ask that everyone bring a small gift to share. It is not to be extravagant, it could be something as simple as a small amount of tobacco, a bandana, a sea shell, special rock or a homemade gift; something that people can use (not money). It is meant as a reminder for the time we spent together learning from each other.

Friday - Concurrent Sessions

Session 3A - Research Capacity Building Initiative: CNS-Led Projects Promote Equity

Agnes Black MPH RN, Sandra Lauck PhD RN, Grant McCullough MBA RN, Becky Palmer PhD RN

The profession of nursing is strengthened by research endeavors, and CNSs are key contributors to research, but sometimes need support to engage. Our research capacity-building initiative is a supportive program that can increase research knowledge, while encouraging CNS participation in research, with outcomes that benefit patients and promote equity in health care.

Session 3B - Redesigning our Model of Care with Those Who Live It

Sharon Hickin MN CNCC(C) RN & Sarah Gyorfi BScN MBA RN

Re-envisioning critical care through a collaborative redesign of the model of care. Utilizing stakeholder engagement to establish what is important to patients, families and staff in critical care, we arrived at four recommendations to ensure the ability to continue to provide high quality, safe patient-centred care.

Session 3C - Not Just Naloxone: Talking About Substance Use in Indigenous Communities

Emma Garrod MSN RN, Keshia Cleaver BA CYCC, Sony Subedi MSc BHSc, Kirsten Ellingson MSN RN, Jolene Pagurut BScN RN, Len Pierre, Nadine Santin BScN RN

Not Just Naloxone (NJN) is a two-day virtual or in-person train-the-trainer program aimed at developing the capacity to have safe conversations about substance use in Indigenous communities. Indigenous peoples are disproportionately impacted by the toxic drug crisis as a direct result of the ongoing effects of colonialism. NJN aims to transform harm reduction services, programs, and interventions so that they are culturally informed, culturally relevant, and culturally safe.



Session 4A - Resilience and Your Action Plan

Mary-Lou Martin MScN MEd RN, Ashley Fry-O'Rourke MScN RN & Sierra Martin BScN MSc RN

Nurses can create a foundation of knowledge to help identify, manage and overcome the effects of stress and build resilience. This presentation will equip you to develop an action plan to promote resilience. Resources for resilience will be available.

Session 4B - Sixty Percent Reduction of Delirium in Sedated and Ventilated Patients in a Tertiary ICU

Fiona Howarth BS BScN CNE RN, Dzifa Dordunoo PhD RN, Lisa Almos MSN RN, Catherine Liao MSc PhD(c) RN, Mina Shahsavari BScN RN & Sukmeet Kahlon

ARH ICU patients who are ventilated, on continuous IV sedation, and goal RASS -3 to -5, are placed on continuous neurological monitoring, a 4 channel processed EEG monitor (pEEG), to titrate sedation. Historically, patients are over-sedated which has downstream consequences of increased rates of delirium, increased days on a ventilator, and increased days in ICU. Using pEEG monitoring has decreased ventilator days by 30% and delirium rates by 64%.

Friday - Concurrent Sessions

Session 4C - Learning From the Perspectives of Older Adults with Heart Valve Disease: Insights of the Use of Virtual Health

Erin Tang MScN CCN(C) RN, Leslie Achtem RN, Simone Prince RN, & Sandra B Lauck PhD RN

To describe preliminary findings from a prospective observational cohort dual methods parallel study exploring patient experiences with nurse-led virtual health care visits in the Vancouver Transcatheter Heart Valve program.



Session 5A - Development of the Role of the Advanced Practice Nurse Scientist: Insights from British Columbia

Sandra B Lauck PhD RN & Leah Lambert PhD RN

The purpose of this presentation is to explore the role of university-appointed and hospital-located advanced practice nurse scientist. We will present two distinct models implemented in different British Columbia health authorities to explore activities, deliverables, and opportunities and challenges of successful integration across academic and health service settings.

Session 5B - Psychological Resilience Entry to Practice Awareness and Readiness Education (PREPARE) Project.

Samantha Taylor BScN MPH CNCC(C) RN, Jacquie Odiorne MEd CNCC(C) RN, Christine Filipek BN MN CNCC(C) RN & Kathy Sassa BN MEd CNCC(C) RN

Nurses entering Critical Care in Alberta must prepare for the psychological demands of nursing in the ICU. The Psychological Resilience Entry to Practice Awareness and Readiness Education (PREPARE) project combines various psychological PPE resources from multiple disciplines to form an educational intervention focused on risk awareness, building resilience, and facilitating discussion around psychological PPE. Tools for individuals and teams are shared to help recognize the behaviours and emotions high-risk individuals experience. The Road To Mental Readiness (R2MR) and The Working Mind education for OPACCA learners is included in the education. In addition, we administer the ProQoL 5 questionnaire to assess the quality of life and the Connor-Davidson Resiliency Scale to assess resiliency before and again three to six months after the PREPARE education.

Session 5C - Improving Access to Diabetes Care: IMPACT-DC, Evaluation of a New Clinic Model to Maximize the Competencies of Certified Diabetes Educators

Lisa Maks MN CDE RN & Melodee Dayrit BScN CDE RN,

Optimizing CDE scope of practice and re-distribution of expertise to better serve patients with diabetes. Includes evaluating the impact on health outcomes and patient satisfaction.

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Membership is \$50/year.
To learn more about events, connect
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 www.cnsabc.ca

Clinical Nurse Specialist Association
of Canada (CNS-C)



Membership is \$65/year renewing in
January

To learn more about CNS-C, access
resources, or join CNS-C, visit:

 www.cns-c-canada.ca

Preconference Symposium

Co-Creating Indigenous Wellness Support
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- Regular **\$75 plus fees**

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May 11 & 12, 2023

- Early Bird Member **\$199 plus fees**
- Regular **\$269 plus fees**

Both CNSABC members and CNS-C
members are eligible for the Early
Bird Member Rate before
April 4, 2023.